# The Uruti Hub Story

Oct 29, 2026 · @Kubwimana David

*From one person's journey to a generation's opportunity.*

## 1. The Question That Started It All

Most organizations begin with a market gap, a new technology or a bold business idea. Uruti Hub began with a quieter discovery: **experience becomes far more valuable when it is shared.**

For years, Kubwimana David worked across technology, consulting and digital transformation, in many industries and business environments. Each assignment taught him something new. Each challenge built a new capability. Every success, and every failure, added to a store of practical knowledge no textbook could have given him.

Somewhere along that road, a question began to follow him home:

> *What is the true value of all this experience if it stays with only one person?*

Other questions came close behind. How many talented young people could avoid the mistakes he had already made, if someone simply told them? How many good ideas could become real businesses with a mentor, the right tools and a supportive network? And how much more could be achieved if experienced professionals stopped guarding their knowledge and started multiplying it?

Those questions became the foundation of Uruti Hub.

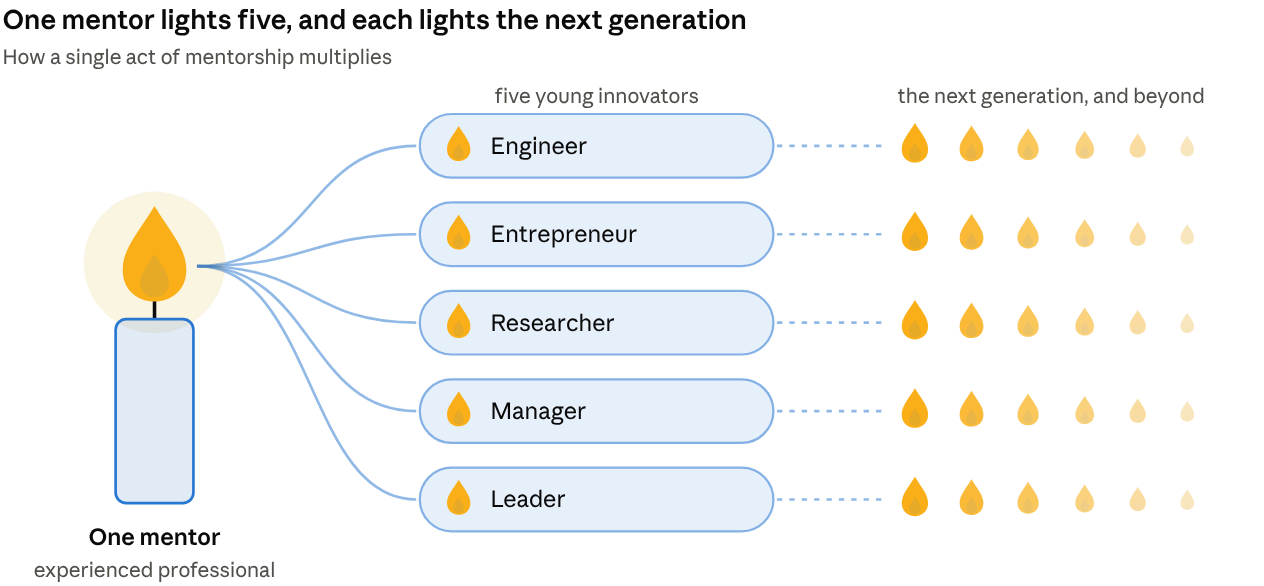
## 2. A Candle Loses Nothing by Lighting Another

It takes years to build sound judgment, master complex systems, earn trust and recover from hard lessons. Yet knowledge has one rare quality: **when you give it away, you still have it, and its value grows.**

The engineer who mentors a young developer does not become less skilled. The consultant who explains a difficult problem does not become less experienced. The leader who raises other leaders does not lead any less. In fact, the opposite happens. Teaching deepens understanding, and mentoring sharpens leadership.

This gave Uruti Hub its defining image: **a candle loses nothing by lighting another candle.** One flame lights ten, ten light a hundred, and the first flame keeps burning.

Picture it with people. One experienced professional mentors five young innovators. Those five become engineers, founders, researchers and leaders, and each of them guides others in turn. The influence of one person becomes the progress of many.




*A candle loses nothing by lighting another candle.*

the candle principle · 1 mentor, 5 innovators, a growing generation

**This is the multiplication Uruti Hub exists to spark.**

## 3. The Decision: From Personal Success to Shared Progress

At some point, David came to believe that personal success could not be the final destination. Knowledge kept to oneself could serve one career. Knowledge passed on could help build a generation.

So the question changed. It was no longer *"How far can I grow?"* It became:

> **How many people can grow because of what I have learned?**

That shift gave birth to Uruti Hub: a place where young people drawn to technology and related professions learn from experienced practitioners, work alongside peers, and turn ideas into real solutions.

It was never meant to be just a place where technology is discussed, a training centre that hands out certificates, or a software company chasing contracts. It was meant to be all of these working together, where **learning, mentorship, real projects, innovation and entrepreneurship strengthen one another.**

At Uruti Hub, curiosity is encouraged and mistakes are lessons. Experienced professionals carry a duty to develop new talent. And young people are challenged to become more than employable: to become problem-solvers, creators, founders and, one day, mentors themselves.

## 4. What We Believe

### None of us is as smart as all of us

Ken Blanchard's words sit at the heart of Uruti Hub. No engineer knows every technology. No founder foresees every challenge. No leader has every answer. But people with different strengths, working together, can achieve what none could alone.

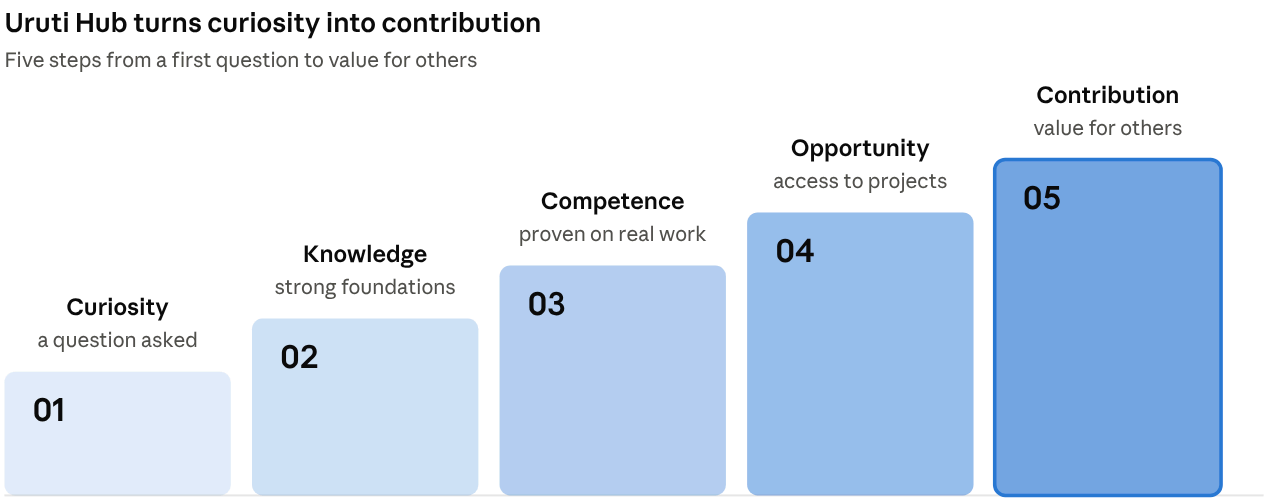
The seasoned architect knows how to build reliable systems; the young developer brings fresh thinking. The strategist reads the market; the aspiring founder spots the gap others missed. The mentor brings experience; the learner questions assumptions no one else thought to question.

**We do not compete to be the only ones who know. We collaborate so that more people can know, create and succeed.** A great mentor is not one whose students stay dependent. It is one whose students grow strong enough to challenge, and perhaps surpass, them.

### People before technology

Software gets rewritten. Systems get upgraded. Tools become obsolete. But a person who learns how to reason, collaborate and solve problems carries that ability for life.

Most young people do not lack talent or ambition. What they often lack is an enabling environment: a mentor, a real project, access to tools, a door into the profession and the confidence to begin. Uruti Hub exists to close that gap, so that each step leads naturally to the next:




the growth pathway · 5 steps

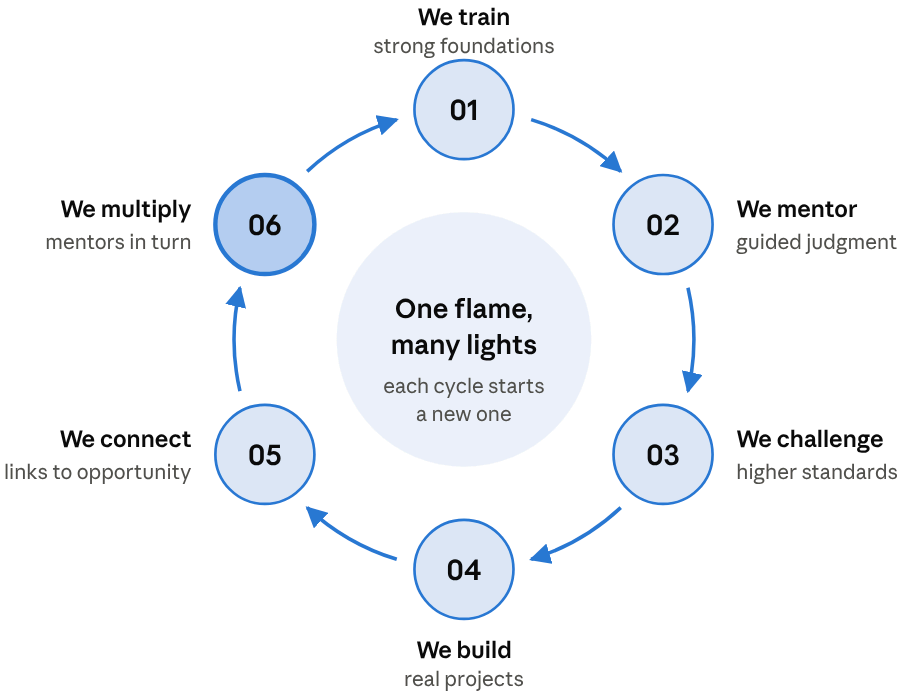
**Our true measure is not how much we know, but how many capable people we help develop.**

## 5. How We Grow People

Real growth needs more than a classroom. It needs knowledge, discipline, encouragement, exposure, accountability and the chance to apply what you learn. Our approach rests on six commitments that feed one another.

**Six commitments that feed one another**

From learner to mentor, and around again




how we grow people · 6 commitments in a cycle

Every member who is trained, mentored, challenged and connected eventually helps start the cycle for someone else.

**We train.** We build strong technical, analytical, creative and business foundations. Not just a language or a tool, but the principles behind them, the problems they solve and the standards professionals hold.

**We mentor.** A mentor shortens the distance between uncertainty and confidence. Beyond showing *how* to do a task, a mentor helps you judge *what* should be done, *why* it matters and how to do it responsibly.

**We challenge.** Growth rarely happens in comfort. We push members to think critically, take ownership, welcome feedback and raise their standards. Our encouragement is not an invitation to stay comfortable; **it is a commitment to help you discover what you can become.**

**We build.** Members work on real software, business analysis, research, product and entrepreneurial projects. They learn the realities of requirements, design, testing, security, delivery and client expectations, and that excellence means more than "it works". It means useful, reliable, secure and meaningful.

**We connect.** Talent grows faster near opportunity. We bring together learners, mentors, entrepreneurs, organizations and partners, because relationships and trust matter as much as individual effort.

**We multiply.** We are not raising followers. We are raising independent thinkers and future leaders. The learner becomes a practitioner, the practitioner becomes a mentor, and the mentor raises the next generation.

**This is how one opportunity becomes many, and one flame becomes a thousand.**

## 6. A Community of Creators

We believe young Africans should not be passive consumers of technology built elsewhere. They should have the skills and confidence to create the technologies and businesses that shape their own communities.

Our work spans software engineering, artificial intelligence, data, cybersecurity, cloud, enterprise architecture, fintech, product development, business analysis, quality engineering and digital entrepreneurship. And technology never stands alone. A farming problem may need engineering, data, financing and software at once. A health challenge may need mobile technology, AI, privacy and community trust. That is why Uruti Hub brings together people who each understand a different piece of the same puzzle.

### Our culture: as you grow, help someone else grow

| We hold to | Without |
|---|---|
| Respect for experience | Using it to intimidate learners |
| Celebrating talent | Excusing arrogance |
| Ambition | Destructive competition |
| Innovation | Disregard for ethics |
| Confidence | Arrogance |
| Excellence | Exclusion |
| Leadership | Keeping others dependent |

Questions are welcome, because curiosity starts understanding. Failure is examined, not hidden, because it teaches. And success is shared, because real progress is rarely one person's achievement.

### Why it matters

Across Rwanda and Africa, young people are a deep source of creativity and drive. Yet the road from education to real professional experience is hard to find. A degree does not bring exposure to real clients, deadlines and quality demands. A good idea does not automatically become a business. Ambition does not come with a mentor attached.

Uruti Hub helps a young person move step by step: from learning the fundamentals, to real projects, to professional independence, and perhaps to launching an enterprise. Some will become outstanding employees, others founders, researchers, consultants or teachers. There is no single definition of success. **A community grows stronger when it moves from depending on a few experts to raising a generation of capable professionals.**

### Five lessons for the next generation

1. **You do not need to know everything to take the first step.** Begin, then learn as you build.
2. **Treat mistakes as tuition.** The projects that go wrong often teach the most.
3. **Seek mentors, and accept their feedback.** Guidance turns years of trial and error into months.
4. **Build things that matter to real people.** Working code is the start; useful, reliable and secure is the goal.
5. **Pass it on.** The moment you know something, someone behind you needs it.

## 7. The Legacy We Want to Leave

Uruti Hub began with one founder's experience, but it was never meant to end with him. A meaningful institution must outgrow the person who started it: its knowledge keeps expanding, its culture is carried by the community, and its leaders rise from each new generation.

One day, today's advanced technologies will be outdated. Languages will fade, business models will change, and AI will reshape whole professions. What will still matter is the ability to learn, think clearly, solve problems and lift others.

So we will not measure success only by projects delivered or revenue earned. We will measure it by the people we help develop. Perhaps our proudest outcome will not be a product with our name on it. It may be a young person who found a mentor, gained confidence, built a career, started a company, hired others, and then helped another young person begin the same journey.

**That is the legacy worth building.**

## Our promise: we rise by helping others rise

**To the young person with a dream** but no idea where to start: there is room for you to learn.

**To the innovator with an idea** but little experience: there is a place to grow through practice and collaboration.

**To the professional** who has gathered hard-won knowledge: there is a generation ready to benefit from it.

**To every organization** that believes in talent and shared progress: there is a chance to be part of something larger than one project.

We cannot promise the road will be easy, and we cannot replace your own discipline and hard work. But we commit to an environment where you are encouraged to learn, supported by mentors, challenged to improve and inspired to create value.

## Our story continues

It began with a question: *What is the value of knowledge if it ends with the person who holds it?*

Our answer is Uruti Hub. A place to learn. A place to build. A place to belong. A place to help others move forward.

> **Because one candle can light a thousand others without losing its flame, and because none of us is as smart as all of us.**

**URUTI HUB — Learn Together. Build Together. Grow Together.**

*Founded by Kubwimana David. Inspired by the power of shared knowledge. Committed to developing the next generation.*